

Job Coaching for the Paraprofessional: Employer Panel



Welcome Employers!

Jason Lassen - American Family Insurance

Megan Reimer - Hyatt

Traci Jones - Kalahari Resorts



Question

Explain your job role and how you and/or your company have supported employees with disabilities.



Question

What do you look for in an employment candidate in terms of skills and abilities?



Question

How important is work culture and environment in your business? How has hiring an employee with a disability created a shift in the culture of your business?



Question

Why is James a good fit for your company when this isn't a traditional entry-level job a high school student might do?



Question

What advice do you have for school teams when it comes to building skills in preparing a student for employment?



Question

What techniques did you find helpful when fading from the worksite and creating natural supports?



What Questions Do You Have?



Question

At times, individuals with disabilities might require a job coach on your work site. What suggestions do you have to make this successful for all parties involved – the business, co-workers, customers, coaches, individual employee, etc?

- Job coaching can often be intimidating, what suggestions do you have to assist in building relationships with supervisors and co-workers?
- If an employee is not able to meet all of the job tasks in their job description, how have you modified the position to meet the employer and the needs of the student?

